

Information for Respondents

Respondents (i.e., students who are responding to allegations that they engaged in sexual misconduct) will be treated with respect before, during, and after any formal or informal university conduct process.

The [Office for Institutional Equity](#) (OIE) will notify a Respondent via email about the behavior they are alleged to have engaged in; the steps in the [investigation and adjudication process](#); possible outcomes; and support resources available to the Respondent. Respondents are entitled to a presumption that there is not a violation of policy throughout the process unless and until they are found responsible for a policy violation.

The [Office of Student Conduct & Community Standards](#) (OSCCS) will offer resources and supportive measures to a Respondent. A Respondent may request supportive measures, such as changes to academic schedule or housing. OSCCS and/or OIE will determine the appropriate measures to be implemented and will communicate, as appropriate, with each party about measures that will impact them. Supportive measures are not disciplinary or punitive in nature and will not unreasonably burden, or unreasonably interfere with the professional or educational pursuits of, the other party.

Respondents have the right to (and are encouraged to seek) **confidential** counseling and support such as:

- [Counseling and Psychological Services \(CAPS\)](#)
 - 919-660-1000 / 3rd floor of Student Wellness Building (walk-ins welcome)
 - CAPS Hours: M/T 9-6, W/Th/Fr 9-4
- [TimelyCare](#)
 - Get the App and use “Talk Now” to access emotional health support with expert counselors on demand 24/7 or “Scheduled Counseling” to choose the time and date to meet with a licensed counselor
- [Student Ombudsperson, Keegan Cary](#)
 - ombuds@duke.edu / 919-613-2736
 - The student ombuds is a confidential, independent, informal, and impartial resource on campus. The ombuds serve as a confidential sounding board where visitors can express their concerns related to their university experience without fear of judgment. As an informal resource, the ombuds are not finders of fact and do not conduct formal investigations or participate in investigative hearings. The ombuds work with visitors to provide them with information about university resources, teach conflict resolution skills and best practices, talk through policy and procedures related to their concerns, and develop a plan for next steps.
- [Student Health](#)
- [Clergy from Religious Life](#)

Non-confidential resources a Respondent may want to reach out to include:

- **Office for Institutional Equity (OIE)**
 - [Cynthia Clinton](#), Title IX Coordinator (919-684-8222)
 - [Adrienne Allison](#), Deputy Title IX Coordinator for Students (919-684-8222)
 - OIE investigates reports of discrimination and harassment, including sexual misconduct; administers Duke's policies and procedures regarding sexual misconduct; and oversees Duke's compliance with Title IX.
- **Office of Student Conduct & Community Standards (OSCCS)**
 - [Victoria Krebs](#), Associate Dean of Students (919-684-7336/313 Crowell, East Campus)
 - OSCCS provides outreach and support to students who report sexual misconduct (complainants) and those who are accused of sexual misconduct (respondents); facilitates adaptable resolutions of student sexual misconduct cases; and adjudicates non-Title IX sexual misconduct cases.
- **Duke Reach**
 - 919-681-2455 / dukereach@duke.edu
- **Duke Police**
 - 919-684-2444

Where alleged behavior also falls under criminal law, a Respondent may be subject to a criminal investigation by the appropriate law enforcement agency at the same time as an investigation by Duke under university policy. A Respondent may wish to consult with a criminal lawyer as OIE and OSCCS do not provide advice on the criminal process.