

# Formal Investigation Process



## Terms:

### Hearing Officer

A neutral party that leads the hearing, reviews evidence, and makes the final decision.

### Hearing Advisor

Someone who supports a student during the hearing process. They can help explain the process, provide guidance, and will ask questions on the student's behalf during the hearing.

### Complainant

The student who initiates a report or is the person who experienced the reported discrimination, harassment, or sexual misconduct.

### Respondent

The student accused of alleged misconduct.